

## Equality Impact Assessment

1. Physiotherapy Annual Leave policy
2. Karen Davies
3. EIA completed 5/5/09
4. The policy is to provide a uniform and equitable approach to the booking of planned absences. To provide a system for notification of unplanned absences and to provide a system for the accrual and use of TOIL
5. Policy compiled in consultation with Band 7 Physiotherapists and department administrator
6. Discussion completed and policy formulated from feed back
- 7.

<b>Equality Group</b>	<b>Assessment of Impact</b>
Age	Not relevant
Gender	Not relevant
Race	Not relevant
Sexual Orientation	Not relevant
Religion/belief	Not relevant
Disability	Not relevant
Deprivation	Not Relevant
Dignity and Human right	Not relevant

8. No recommendations
9. No Equality Action Plan
10. For review when trust policy changes