

Equality Impact Assessment Report Outline

Remember that your EIA report should demonstrate what you do (or will do) to make sure that your service/policy is accessible to different people and communities, not just that it can, in theory, be used by anyone.

1. **STARR patient information leaflet**
2. **Harriet Wright**
3. **29th June 2009**
4. **Patient Instruction leaflet**
5. **Patient information on stapled trans anal rectal resection surgical procedure**
6. **Methods and Outcome of Consultation**
7. **Results of Initial Screening or Full Equality Impact Assessment:**

Equality Group	Assessment of Impact
Age	N/A
Gender	N/A
Race	Low negative impact
Sexual Orientation	N/A
Religion or belief	N/A
Disability	N/A
Deprivation	N/A
Dignity and Human Rights	N/A

8. **Exceptionally low negative impact, no request to date for alternative language leaflet. This leaflet acts as a supplement (so not essential) to the verbal explanation of this surgical procedure given at the time of the outpatient appointment. The leaflet features multiple stage by stage diagrams, and details should the patient wish to go through the information verbally again.**
9. **NA**
10. **June 2012 unless earlier major changes to the leaflet**

Screening Grid

Equality Area	Key Equalities Legislation / Policy (See summary sheet)	Is this policy or service RELEVANT to this equality area? YES / NO	Assessment of Potential Impact:		Reasons for Assessment
			positive (+)	negative (-)	
Gender	Sex Discrimination Act 1975 Equal Pay Act 1970 Equalities Act 2006 Gender Recognition Act 2004	N/A			
Race	Race Relations Act 1976 Race Relations (Amendment) Act 2000			Exceptionally low	
Disability	Disability Discrimination Act 1995 and 2005	N/A			
Age	Age Regulations 2006	N/A			
Sexual orientation	Equalities Act 2006 Relevant employment legislation	N/A			
Religion and beliefs	Equalities Act 2006 Relevant employment Legislation	N/A			
Dignity and Human Rights	Human Rights Act 1998 (relevant articles)	N/A			