

Responsive Domain

Safe Staff Return February

By Responsive, we mean that services are organised so that they meet people's needs.

Ward name	Day				Night				Day		Night		Cumulative count over the month of patients at 23:59 each day	Registered midwives/nurses	Care Staff	Overall
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1378.5	1154	1021	1026	616	648.5	616	605	83.7%	100.5%	105.3%	98.2%	618	2.9	2.6	5.6
Barnes	1182.5	1085.5	1489.5	1363.75	616	574.5	792	913	91.8%	91.6%	93.3%	115.3%	641	2.6	3.6	6.1
Critical Care Unit	2063.5	1899.75	310	400	1932	1872.5	0	59	92.1%	129.0%	96.9%		197	19.1	2.3	21.5
Day Lewis	1466	1200	1030	1273.75	616	594.5	616	669.25	81.9%	123.7%	96.5%	108.6%	602	3.0	3.2	6.2
Fortuneswell	831	853	677	693.5	616	616	308	319	102.6%	102.4%	100.0%	103.6%	415	3.5	2.4	6.0
Hinton	1110.5	1039.25	799.5	965.83	644	644	644	644	93.6%	120.8%	100.0%	100.0%	570	3.0	2.8	5.8
Ilchester Intergrated Assessment Unit	1292.75	1251.75	1331.5	1337	966	1002	966	941.17	96.8%	100.4%	103.7%	97.4%	591	3.8	3.9	7.7
Kingfisher	1363	1046	551.75	469.42	966	862.5	322	310.5	76.7%	85.1%	89.3%	96.4%	212	9.0	3.7	12.7
Lulworth	1628	1526.25	1363	1311	924	856	616	583	93.8%	96.2%	92.6%	94.6%	77	30.9	24.6	55.5
Maternity	2749.17	2203.25	1382.5	1151.2	2184	1981.25	573	480	80.1%	83.3%	90.7%	83.8%	319	13.1	5.1	18.2
Maud Alex	1112	1072.75	719.5	743.25	966	933	322	322	96.5%	103.3%	96.6%	100.0%	394	5.1	2.7	7.8
Moreton	1184	1093	1025	1325	616	619	616	858	92.3%	129.3%	100.5%	139.3%	681	2.5	3.2	5.7
Prince of Wales	1278.5	1064.75	686.5	699.75	616.5	613	306	334	83.3%	101.9%	99.4%	109.2%	388	4.3	2.7	7.0
Purbeck	1517	1362.75	1396	1374.5	616	616	616	616	89.8%	98.5%	100.0%	100.0%	669	3.0	3.0	5.9
Ridgeway	1018.5	849	729	1034	627	593	286	393.75	83.4%	141.8%	94.6%	137.7%	490	2.9	2.9	5.9
SCBU	660	771.5	360	228.5	616	683.5	319	242	116.9%	63.5%	111.0%	75.9%	163	8.9	2.9	11.8
Stroke Unit	1358	1274.3	1034.5	1174.5	616	629	616	789	93.8%	113.5%	102.1%	128.1%	537	3.5	3.7	7.2

Inpatient Ward Areas – Many ward areas moved staff resources to cover the more vulnerable night shifts. Gaps in day shifts were filled by exchanging Registered Nurses for HealthCare Assistants where possible, supported by the supervisory ward sisters

Kingfisher – Due to staffing shortfalls, the number of paediatric patients were limited to ensure patient and staff safety

Theatres – Observed an increase in levels of sickness during this period, covered internally with bank staff

Outpatients – Dermatology is undertaking a review of clinic templates and nursing establishment. Other gaps have been filled internally with own staff.

There have been 11 occasions in February whereby ward areas have only had 1 RN on duty. This has been escalated appropriately and support staff have been made available to maximise patient and staff safety.