

Responsive Domain

Safe Staff Return January

By Responsive, we mean that services are organised so that they meet people's needs.

Ward name	Day				Night				Day		Night		Cumulative count over the month of patients at 23:59 each day	Registered midwives/nurses	Care Staff	Overall
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1549.5	1337	1137.5	1108.5	682	738	682	830	86.3%	97.5%	108.2%	121.7%	696	3.0	2.8	5.8
Barnes	1305	1160.5	1671	1545.25	682	682	858	1045	88.9%	92.5%	100.0%	121.8%	715	2.6	3.6	6.2
Critical Care Unit	2285.5	2364.1	288.5	374.5	2135	2210	0	45	103.4%	129.8%	103.5%	-	232	19.7	1.8	21.5
Day Lewis	1542.25	1346.83	1135.5	1244.25	682	704	682	681.75	87.3%	109.6%	103.2%	100.0%	708	2.9	2.7	5.6
Fortuneswell	925.5	1034	755.5	764	682	715	341	341	111.7%	101.1%	104.8%	100.0%	469	3.7	2.4	6.1
Hinton	1240.25	1162	896.5	1028.5	713	714	713	724.5	93.7%	114.7%	100.1%	101.6%	639	2.9	2.7	5.7
Ilchester Intergrated Assessment Unit	1426.75	1350.25	1472	1401.75	1069.5	1108.5	1069.5	1092	94.6%	95.2%	103.6%	102.1%	670	3.7	3.7	7.4
Kingfisher	1499.5	1162.5	617	494.5	1069.5	953	356.5	356.5	77.5%	80.1%	89.1%	100.0%	235	9.0	3.6	12.6
Lulworth	1813.5	1737.75	1504	1402	1023	981	682	716	95.8%	93.2%	95.9%	105.0%	876	3.1	2.4	5.5
Maternity	3044.5	2699.5	1630	1424.5	2418	2182.5	657	612.75	88.7%	87.4%	90.3%	93.3%	413	11.8	4.9	16.8
Maud Alex	1242.25	1244	801.5	811.75	1069.5	1056.5	356.5	402.5	100.1%	101.3%	98.8%	112.9%	426	5.4	2.9	8.3
Moreton	1318	1222.25	1137	1454	682	683	682	968	92.7%	127.9%	100.1%	141.9%	761	2.5	3.2	5.7
Prince of Wales	1341.25	1209	869	852.5	682	696.25	341	374	90.1%	98.1%	102.1%	109.7%	439	4.3	2.8	7.1
Purbeck	1780	1541.3	1606.5	1496.5	671	682	682	671	86.6%	93.2%	101.6%	98.4%	749	3.0	2.9	5.9
Ridgeway	1139.5	991.8	768	1400.7	682	683	330	603	87.0%	182.4%	100.1%	182.7%	600	2.8	3.3	6.1
SCBU	745	842.5	372	330	682	707	363	275	113.1%	88.7%	103.7%	75.8%	101	15.3	6.0	21.3
Stroke Unit	1507	1427.4	1142	1447.9	682	6936	682	979	94.7%	126.8%	1017.0%	143.5%	590	14.2	4.1	18.3

- **Adult ward areas** – Many ward areas identifying shortfalls in Registered Nursing staff during day shifts. Escalation areas opened requiring increases in RN's. Additional HCA allocations in certain areas (Ridgeway, Hinton, Day Lewis), and shifts supported by supervisory ward sisters. Staff resources redistributed to ensure safety of Night shifts.
- **Kingfisher/Maternity** – Staffing shortages on Kingfisher/Maternity escalated and identified.
- **Theatres** –Day surgery has 1 vacancy. Main theatres experiencing increased maternity leave and cover sought. No exceptions reported.
- **Outpatients** – Orthopaedics - Vacancy of band 3 HCA, currently being backfilled by bank band 3 with wound dressing clinic experience. Dermatology- Band 2 HCA on Maternity leave, post backfilled by seconded band 2 HCA.