

Responsive Domain

Safe Staff Return November

By Responsive, we mean that services are organised so that they meet people's needs.

Ward name	Day				Night				Day		Night		Cumulative count over the month of patients at 23:59 each day	Registered midwives/nurses	Care Staff	Overall
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1515	1477.75	1096	993	660	660	660	644	97.5%	90.6%	100.0%	97.6%	504	4.2	3.2	7.5
Barnes	1303	1204	1621	1492.75	660	652.5	847	999.75	92.4%	92.1%	98.9%	118.0%	356	5.2	7.0	12.2
Critical Care Unit	2195.75	2028.25	293.75	344.75	2070	1980	0	23	92.4%	117.4%	95.7%	-	168	23.9	2.2	26.0
Day Lewis	1504.5	1377.25	1106	1290.5	660	660	660	649	91.5%	116.7%	100.0%	98.3%	392	5.2	4.9	10.1
Fortuneswell	889	1024	731	736.5	660	660	330	330	115.2%	100.8%	100.0%	100.0%	390	4.3	2.7	7.1
Hinton	1198	1135.5	870	902.17	690	691	690	701.5	94.8%	103.7%	100.1%	101.7%	483	3.8	3.3	7.1
Ilchester Intergrated Assessment Unit	1362.25	1311.5	1427	1381.5	1035	1046.5	1035	1039	96.3%	96.8%	101.1%	100.4%	609	3.9	4.0	7.8
Kingfisher	1458.5	1129.75	595	506.5	1035	890	345	322	77.5%	85.1%	86.0%	93.3%	273	7.4	3.0	10.4
Lulworth	1481.5	1775.75	1463.25	1322	990	993.75	660	638	119.9%	90.3%	100.4%	96.7%	713	3.9	2.7	6.6
Maternity	2922.25	2823.75	1565.2	1412.95	2340	2081.58	653	619.25	96.6%	90.3%	89.0%	94.8%	346	14.2	5.9	20.1
Maud Alex	1197	1221	778	748	1035	1023.5	345	333.5	102.0%	96.1%	98.9%	96.7%	394	5.7	2.7	8.4
Moreton	1269.5	1239.75	1121	1218.3	660	682	660	814	97.7%	108.7%	103.3%	123.3%	419	4.6	4.9	9.4
Prince of Wales	1398.08	1198.58	721	838.25	660	650	330	341	85.7%	116.3%	98.5%	103.3%	201	9.2	5.9	15.1
Purbeck	1633	1470	1477	1528.75	660	660	660	660	90.0%	103.5%	100.0%	100.0%	589	3.6	3.7	7.3
Ridgeway	1129.25	1077.8	921	1059.5	660	660	319	495	95.4%	115.0%	100.0%	155.2%	497	3.5	3.1	6.6
SCBU	720	707	360	396	671	674.5	330	330	98.2%	110.0%	100.5%	100.0%	86	16.1	8.4	24.5
Stroke Unit	1460	1273.8	110	1203	660	680.5	660	682	87.2%	103.6%	103.1%	103.3%	346	5.6	5.4	11.1

Note:

Adult ward areas – An overall improved position on staffing noted during this period

- **Kingfisher/Maternity** – Staffing shortages on Kingfisher/Maternity escalated and identified.
- **Prince of Wales/Stroke Unit** – These gaps have been supported by the supervisory ward sisters during the day to ensure that staffing resources have provided coverage during the night shifts. Many areas have utilised extra Health Care Assistant support during the day shift to support the staffing gaps.
- **Theatres** – Day surgery has 1 vacancy. Main theatres experiencing increased maternity leave and cover sought. No exceptions reported.
- **Outpatients** – REI- Additional clinics being held as per special measure review meeting and regular department bank staff assigned to clinics. No other areas identified.