

Safe Staffing Return (August)

Aug-15

Ward name	Registered midwives/nurses			Care Staff			Registered midwives/nurses			Night			Day			Night			NURSING SENSITIVE INDICATORS		
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	C-diff	MRSA	Pressure Ulcers (Hospital Acquired Grade II)	
																					C-diff
Abbotsbury Short Stay Surgical Unit	1284	1188.93	1145.5	1113.76	682	711	682	724	92.6%	97.2%	104.3%	106.2%	0	0	0	0	0	0	0	0	
Barnes	1476.5	1441.54	1129.75	1214.25	682	671	682	792	97.6%	107.5%	98.4%	116.1%	0	0	0	0	0	0	0	2	
Critical Care Unit	2272.5	1912.5	197.5	297	2139	1820.75	0	80	84.2%	150.4%	85.1%	-	0	0	0	0	0	0	0	0	
Day Lewis	1503.5	1267	1130	1588.96	682	650	682	946	84.3%	140.6%	95.3%	138.7%	0	0	0	0	0	0	0	0	
Fortunes well	912	899.5	757	750.5	682	660	341	370.5	98.6%	99.1%	96.8%	108.7%	0	0	0	0	0	0	0	0	
Hinton	749	840	743.5	851.5	682	681	341	539	112.1%	114.5%	99.9%	158.1%	0	0	0	0	0	0	0	1	
Ilchester Integrated Assessment Unit	2137.25	1857.75	1035	1306	1069.5	1020.5	1058	1127	86.9%	126.2%	95.4%	106.5%	0	0	0	0	0	0	0	0	
Kingfisher	1791.5	1569.5	1013.5	883	1022	959	341	339	87.6%	87.1%	93.8%	99.4%	0	0	0	0	0	0	0	0	
Lulworth	1822.5	1716.52	1326.5	1344.5	682	682	682	693	94.2%	101.4%	100.0%	101.6%	0	0	0	0	0	0	0	0	
Maternity	2967.5	2712.5	1538.67	1355.67	2418	2131.25	783	706	91.4%	88.1%	88.1%	90.2%	0	0	0	0	0	0	0	0	
Maud Alex	1219.75	1110	769.45	755.08	1070	994	356.5	391	91.0%	98.1%	92.9%	109.7%	0	0	0	0	0	0	0	1	
Moreton	1306.95	1338.95	1131	1280.5	682	692.75	682	836.5	102.4%	113.2%	101.6%	122.7%	0	0	0	0	0	0	0	0	
Prince of Wales	1280	1224.26	754	797	676.5	634.25	341	444	95.6%	105.7%	93.8%	130.2%	0	0	0	0	0	0	0	2	
Purbeck	1684.5	1608.25	1336	1265.5	682	682	678	667	95.5%	94.7%	100.0%	98.4%	0	0	0	0	0	0	0	1	
Special Care Baby Unit	1094.5	1008.75	799.5	1001.8	682	671	341	329.5	92.2%	125.3%	98.4%	96.6%	0	0	0	0	0	0	0	0	
The Stroke Unit	1116	1111	372	276	1023	979	77	231	99.6%	74.2%	95.7%	300.0%	0	0	0	0	0	0	0	1	
Ridge way	1489	1344.23	1164	1205.25	682	682	682	671	90.3%	103.5%	100.0%	98.4%	0	0	0	0	0	0	0	0	

Trends and Insight:

- Critical Care – Senior Sisters worked clinically for 17 shifts, leaving the supervisory role unfilled
- Day Lewis – 11 unfilled supervisory shifts and Senior Sister took 9 days annual leave
- Ilchester – 11 unfilled supervisory shifts, 7 days annual leave
- Kingfisher – 11 unfilled supervisory shifts, 11 days annual leave
- Maternity – 25 unfilled RM night shifts. Head of midwifery and matrons have been working clinically to maintain safety

Risk to Patients:

- There were 2 pressure ulcers on Barnes ward in August although correlation to staffing levels has not detected any link.

Recommendations:

- In view of the Carter review and changes to the immigration law – the Resource Working Group is currently exploring option regarding recruitment
- Daily review of staffing levels and resource allocation according to need