

**Responsive Domain**

**Safe Staff Return March**

By Responsive, we mean that services are organised so that they meet people's needs.

Ward name	Day				Night				Day		Night		Cumulative count over the month of patients at 23:59 each day	Registered midwives/nurses	Care Staff	Overall
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1558	1401.25	1141.5	1100	682	683	682	693	89.9%	96.4%	100.1%	101.6%	752	2.8	2.4	5.2
Barnes	1310	1191.5	1646.5	1409.25	681.5	681.5	891	1056	91.0%	85.6%	100.0%	118.5%	706	2.7	3.5	6.1
Critical Care Unit	2297.75	2082.75	344.5	396	2136	1981.5	0	20.5	90.6%	114.9%	92.8%	-	180	22.6	2.3	24.9
Day Lewis	1594.5	1328.5	1140.5	1251.5	682	640	682	672	83.3%	109.7%	93.8%	98.5%	680	2.9	2.8	5.7
Fortuneswell	909.5	1017.5	758	746	682	682	341	352	111.9%	98.4%	100.0%	103.2%	476	3.6	2.3	5.9
Hinton	1226.25	1116.75	896.5	1016	713	704.25	713	648.5	91.1%	113.3%	98.8%	91.0%	627	2.9	2.7	5.6
Ilchester Intergrated Assessment Unit	1420	1429.42	1473	1520.5	1068.5	1220.5	1069	1058.5	100.7%	103.2%	114.2%	99.0%	783	3.4	3.3	6.7
Kingfisher	1484.5	1039.5	595.75	453	1071.5	933.5	356.5	299	70.0%	76.0%	87.1%	83.9%	252	7.8	3.0	10.8
Lulworth	1794	1717.25	1508	1381	1023	972.75	681.5	671	95.7%	91.6%	95.1%	98.5%	873	3.1	2.4	5.4
Maternity	3051.8	2466.47	1512.7	1243	2419	2044.25	715	589	80.8%	82.2%	84.5%	82.4%	353	12.8	5.2	18.0
Maud Alex	1228.5	1205.75	796.25	807.75	1069.5	1043.75	356.5	380.5	98.1%	101.4%	97.6%	106.7%	452	5.0	2.6	7.6
Moreton	1314.5	1139	1125.5	1462.5	682	694	682	979	86.6%	129.9%	101.8%	143.5%	751	2.4	3.3	5.7
Prince of Wales	1423.5	1111	749	833	682	645.75	334	389	78.0%	111.2%	94.7%	116.5%	416	4.2	2.9	7.2
Purbeck	1683.5	1477.25	1524	1424.75	682	685	682	644	87.7%	93.5%	100.4%	94.4%	783	2.8	2.6	5.4
Ridgeway	1087.5	1123.1	797.5	1286.5	681.3	671	341	594	103.3%	161.3%	98.5%	174.2%	629	2.9	3.0	5.8
SCBU	732	794.5	384	312	682	736	341	308	108.5%	81.3%	107.9%	90.3%	158	9.7	3.9	13.6
Stroke Unit	1498.5	1368.2	1139	1417.75	682	671	682	990	91.3%	124.5%	98.4%	145.2%	634	3.2	3.8	7.0

**Inpatient Ward Areas – Note during March there were two episodes of snow reducing staff availability due to access and cancelling of many temporary workers.** Many ward areas moved staff resources to cover the more vulnerable night shifts. Gaps in day shifts were filled by exchanging Registered Nurses for HealthCare Assistants where possible, supported by the supervisory ward sisters. There were a total of 5 shifts where there was only 1 RN on duty. The Site Management team, night sisters and Critical Care Outreach team were utilised to ensure both patient and staff safety.

**Kingfisher** – Due to staffing shortfalls, the number of paediatric patients were limited to ensure patient and staff safety

**Theatres** – Increase in demand has been fulfilled by own staff

**Outpatients** – Establishment has been sufficient. Band 6 outpatient sister/charge nurse out to advert.