

Safe Staffing Return (February 2016)								Day		Night		NURSING SENSITIVE INDICATORS			
Ward name	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	C-diff	MRSA	Pressure Ulcers (Hospital Acquired Grade II)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours							
Abbotsbury Short Stay Surgical Unit	1379	1273.75	1219.5	1162	638	693	638	660	92.4%	95.3%	108.6%	103.4%	0	0	0
Barnes	1404	1250.75	1062.3	1198	638	627	638	957	90.1%	112.8%	98.3%	150.0%	0	0	0
Critical Care Unit	2099.75	2005.25	270.5	327	1977	1901.5	0	57.5	95.5%	120.9%	96.2%	-	0	0	0
Day Lewis	1406.5	1238.75	1073.5	1049.5	638	638	638	638	88.1%	97.8%	100.0%	100.0%	0	0	0
Fortuneswell	860	866.75	710.5	719.5	638	638	319	322	100.8%	101.3%	100.0%	100.9%	0	0	0
Hinton	851.5	1104	683	1106	638	649	319	583	129.7%	161.9%	101.7%	182.8%	0	0	1
Ilchester Intergrated Assessment Unit	2110	1973.83	988.5	1069.5	1000.5	977.5	1000.5	1018	93.5%	108.2%	97.7%	101.7%	0	0	0
Kingfisher	1755.25	1613.18	957.5	915.5	957	891.75	319	319	91.9%	95.6%	93.2%	100.0%	0	0	0
Lulworth	1701.5	1629	1248.5	1229	638	638	637	670	95.7%	98.4%	100.0%	105.2%	0	0	1
Maternity	2845.75	2559.51	1430.33	1161.84	2262	1989.5	628.17	558.17	90.3%	81.2%	91.4%	88.9%	0	0	0
Maud Alex	1143	1120.25	747	748	1000.5	989	333.5	345	98.0%	100.1%	98.9%	103.4%	0	0	0
Moreton	1234.25	1284	1076	1075	638	606	638	748	104.0%	99.9%	95.0%	117.2%	0	0	0
Prince of Wales	1215	1213	707.5	681.51	635	629.5	319	319	99.8%	96.3%	99.1%	100.0%	0	0	2
Purbeck	1588.5	1507	1245.5	1272.25	638	638	638	638	94.9%	102.1%	100.0%	100.0%	0	0	0
Ridgeway	1042.5	1065.52	746.5	1045.92	638	638	319	363	102.2%	140.1%	100.0%	113.8%	0	0	0
SCBU	1044	973.5	348	120	957	803	88	88	93.2%	34.5%	83.9%	100.0%	0	0	0
Stroke Unit	1415.5	1404.83	1072	1261.5	638	641	638	761	99.2%	117.7%	100.5%	119.3%	0	0	2

**Trends and Insight:**

Continued high levels of activity in all areas of the Trust have resulted in escalation areas in full operation, and an additional step-down area on Evershot Ward. The over-inflated fill rate reflects additional staffing requirements to maintain patient safety and delivery of high quality nursing care across all areas.

**Risk to Patients:**

There does not appear to be a correlation between staffing levels, and increased incidence of infection.

**Recommendations:**

- Daily review of staffing levels and resource allocation according to need (ongoing)
- Criteria for patients identified for Evershot ward identified.
- Ward staffing establishment review commenced January/February 2016, results reviewed and paper to be finalised with recommendations for future staffing plans.