

Safe Staffing Return (September)

Sep-15														NURSING SENSITIVE INDICATORS		
Ward name	Day				Night				Day		Night		C-diff	MRSA	Pressure Ulcers (Hospital Acquired Grade II)	
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/mi dwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurse s/mi dwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1265	1265.25	1108	1038.5	660	716.5	660	650	100.0%	93.7%	108.6%	98.5%	0	0	0	
Barnes	1431.5	1381.76	1070.5	1359.83	660	649	660	968	96.5%	127.0%	98.3%	146.7%	0	0	0	
Critical Care Unit	2194.5	1854.75	316	349	2069.5	1750.75	0	11.5	84.5%	110.4%	84.6%	-	0	0	0	
Day Lewis	1408.5	1327.75	1098	1397.5	660	660	660	870.5	94.3%	127.3%	100.0%	131.9%	0	0	0	
Fortuneswell	895	922.5	732	745	660	671	330	330	103.1%	101.8%	101.7%	100.0%	0	0	0	
Hinton	726	822	717	864	660	671	330	484	113.2%	120.5%	101.7%	146.7%	0	0	0	
Ilchester Intergrated Assessment Unit	2118.5	1917	1023.75	1104.75	989	1060	1000.5	1012	90.5%	107.9%	107.2%	101.1%	0	0	0	
Kingfisher	1799.25	1745.34	990.5	896.25	990	927.25	330	297	97.0%	90.5%	93.7%	90.0%	0	0	0	
Lulworth	1591	1499.91	1293.5	1220.5	859.5	783	660	681.5	94.3%	94.4%	91.1%	103.3%	0	0	0	
Maternity	2924.33	2753.58	1478.5	1332	2373	2019.92	743	666	94.2%	90.1%	85.1%	89.6%	0	0	0	
Maud Alex	1187.5	1137	778	779.5	1034.5	1008.75	345	345	95.7%	100.2%	97.5%	100.0%	0	0	0	
Moreton	1274.5	1260.5	1093	1235	660	671	660	825	98.9%	113.0%	101.7%	125.0%	0	0	1	
Prince of Wales	1250	1283.5	728	694	660	644.5	330	341.5	102.7%	95.3%	97.7%	103.5%	0	0	0	
Purbeck	1453.5	1336.5	1292.5	1278.5	885	829	660	733.5	92.0%	98.9%	93.7%	111.1%	0	0	2	
Ridgeway	1098	986.54	802.5	910.5	660	660	330	264	89.8%	113.5%	100.0%	80.0%	0	0	0	
SCBU	1068	1008	339.5	207.5	990	902	143	209	94.4%	61.1%	91.1%	146.2%	0	0	0	
Stroke Unit	1473.7	1362.94	1119	1198	660	660.5	657.92	679.92	92.5%	107.1%	100.1%	103.3%	0	0	0	

Trends and Insight:

Critical Care –

Supervisory ward sister worked 11 clinical shifts to maintain safety due to increased demand and acuity of patients

Ridgeway – Reduced activity and requirements for nursing staff

Risk to Patients:

- There were 2 pressure ulcers on Purbeck ward in September although correlation to staffing levels has not detected any link.

Recommendations:

- Daily review of staffing levels and resource allocation according to need
- Establishment of a resourcing operation group lead by the DoHR
- Finalising staffing arrangements to be included within the winter plan