

Safe Staff Return December

By reporting, we mean that services are organised so that they meet people's needs.

Ward name	Day				Night				Day		Night		Cumulative count over the month of patients at 23:59 each day	Registered midwives/nurses	Care Staff	Overall
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1487	1354.75	1117	1039.5	682	696	682	669	91.1%	93.1%	102.1%	98.1%	560	3.7	3.1	6.7
Barnes	1301	1208	1657.5	1536	676	649	891	1067	92.9%	92.7%	96.0%	119.8%	703	2.6	3.7	6.3
Critical Care Unit	2253.75	2114	247.25	385.25	2139	2092.5	0	0	93.8%	155.8%	97.8%	-	210	20.0	1.8	21.9
DayLewis	1488.5	1393.75	1139	1390	682	660	682	825	93.6%	122.0%	96.8%	121.0%	703	2.9	3.2	6.1
Fortuneswell	911.5	969.5	766	753	682	693	341	352	106.4%	98.3%	101.6%	103.2%	428	3.9	2.6	6.5
Hinton	1222.75	1172.25	897.5	1001	713	724.5	713	736	95.9%	111.5%	101.6%	103.2%	622	3.0	2.8	5.8
Ilchester Intergrated Assessment Unit	1427.25	1356	1472.25	1363.5	1069.5	1081	1070.5	1098.5	95.0%	92.6%	101.1%	102.6%	605	4.0	4.1	8.1
Kingfisher	1444	1286	593	529	1069.5	931.5	356.5	356.5	89.1%	89.2%	87.1%	100.0%	242	9.2	3.7	12.8
Lulworth	1803.5	1737.25	1522.5	1366	1023	958	682	660	96.3%	89.7%	93.6%	96.8%	770	3.5	2.6	6.1
Maternity	3020	2650	1611.45	1316.98	2413	2150.25	673	601.5	87.7%	81.7%	89.1%	89.4%	342	14.0	5.6	19.6
Maud Alex	1222.5	1178.5	769.75	743.25	1069.5	1046.5	356.5	345	96.4%	96.6%	97.8%	96.8%	416	5.3	2.6	8.0
Moreton	1305	1221.5	1154.5	1207.5	682	726.5	682	793.5	93.6%	104.6%	106.5%	116.3%	681	2.9	2.9	5.8
Prince of Wales	1398.5	1225.5	791	876	682	686.5	341	362	87.6%	110.7%	100.7%	106.2%	382	5.0	3.2	8.2
Purbeck	1675.5	1507.5	1536	1401.25	682	660	682	675	90.0%	91.2%	96.8%	99.0%	720	3.0	2.9	5.9
Ridgeway	1098.5	982.5	805.25	935.5	682	684	330	297	89.4%	116.2%	100.3%	90.0%	450	3.7	2.7	6.4
SCBU	744	776	371	276	671	700	341	220	104.3%	74.4%	104.3%	64.5%	66	22.4	7.5	29.9
Stroke Unit	1505.75	1369.6	1147	1397.5	682	693.5	682	913	91.0%	121.8%	101.7%	133.9%	552	3.7	4.2	7.9

Adult ward areas – An overall improved position on staffing noted during this period

- **Kingfisher/Maternity** – Staffing shortages on Kingfisher/Maternity escalated and identified.
- **Prince of Wales/Ridgeway** – These gaps have been supported by the supervisory ward sisters during the day to ensure that staffing resources have provided coverage during the night shifts. Many areas have utilised extra Health Care Assistant support during the day shift to support the staffing gaps.
- **Theatres** – Day surgery has 1 vacancy. Main theatres experiencing increased maternity leave and cover sought. No exceptions reported.
- **Outpatients** – REI- Additional clinics being held as per special measure review meeting. Nurse practitioners now deemed competent to perform certain clinics/duties.