

Safe Staffing Return (December)

December														NURSING SENSITIVE INDICATORS		
Ward name	Day				Night				Day		Night		C-diff	MRSA	Pressure Ulcers (Hospital Acquired Grade II)	
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1501.5	1349.42	1305.5	1151.25	682	671	682	671	89.9%	88.2%	98.4%	98.4%	0	0	0	
Barnes	1503	1469.5	1131.5	1174	682	682	682	979	97.8%	103.8%	100.0%	143.5%	0	0	1	
Critical Care Unit	2178.75	1925.5	315.5	397.5	2139	1989.5	0	23	88.4%	126.0%	93.0%	-	1	0	1	
Day Lewis	1473.5	1512.5	1136	1419.75	682	671	682	990.5	102.6%	125.0%	98.4%	145.2%	0	0	1	
Fortuneswell	931.5	939	760.5	703	682	671	341	341	100.8%	92.4%	98.4%	100.0%	0	0	0	
Hinton	928.5	1007.5	744	1024	682	694	341	679	108.5%	137.6%	101.8%	199.1%	0	0	0	
Ilchester Intergrated Assessment Unit	2138.75	2035.75	1059.67	1127.92	1057.5	1082	1046.5	1088.5	95.2%	106.4%	102.3%	104.0%	0	0	0	
Kingfisher	1823	1684.18	1016	781	964.5	1012	395	276.5	92.4%	76.9%	104.9%	70.0%	0	0	0	
Lulworth	1826	1714.08	1343.5	1206.5	682	668	682	665	93.9%	89.8%	97.9%	97.5%	0	0	0	
Maternity	3011.75	2704.92	1494.75	1393.83	2419	2272.25	759	682	90.1%	93.2%	93.9%	89.9%	0	0	0	
Maud Alex	1233.75	1159.51	782	768	1069.5	1058	356.5	356.5	94.0%	98.2%	98.9%	100.0%	1	0	1	
Moreton	1318.22	1393.22	1145	1080	682	682	682	748	105.7%	94.3%	100.0%	109.7%	0	0	1	
Prince of Wales	1294	1380.25	762.25	664.5	680.5	654	341	363	106.7%	87.2%	96.1%	106.5%	1	0	1	
Purbeck	1687	1674	1308	1560	682	679.75	682	1001	99.2%	119.3%	99.7%	146.8%	0	0	2	
Ridgeway	1132	1043.6	831.5	949	682	683	341	319	92.2%	114.1%	100.1%	93.5%	0	0	1	
SCBU	1118.25	1112.45	372	144	1045	935	121	231	99.5%	38.7%	90.0%	190.9%	0	0	0	
Stroke Unit	1529.5	1468.06	1163	1126	682	684	682	728	96.0%	96.8%	100.3%	106.7%	0	0	0	

Trends and Insight:

Abbotsbury – The incorporation of the Surgical Assessment Unit has, at times, required variations in staffing levels; either for use as an inpatient bed area, or not required. Staffing has been reviewed on a daily basis to ensure patient safety. This is an area that we be re-reviewed as part of establishment setting.

Critical Care Unit – The acuity of Critical Care fluctuates on an hourly basis; this is reviewed continually as part of the bed resilience meetings to ensure adequate staffing for the unit and to allow staff to be released to support other areas of the Trust when required.

Risk to Patients:

- There may be a link between staffing levels and CrCU in relation to pressure ulcers and C-diff; full RCA analysis to determine.

Recommendations:

- Daily review of staffing levels and resource allocation according to need (ongoing)
- Establishment of a resourcing operation group lead by the DoHR (commenced)
- Finalising staffing arrangements to be included within the winter plan (completed)