

## Safe Staffing Return (April)

| Ward name                             | Day                               |                                  |                                   |                                  | Night                             |                                  |                                   |                                  | Day  |                                    |  |                                    | Night  |      |  |              | NURSING SENSITIVE INDICATORS |  |  |  |  |
|---------------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|--|------------------------------------|--|------------------------------------|--------|------|--|--------------|------------------------------|--|--|--|--|
|                                       | Registered midwives/nurses        |                                  | Care Staff                        |                                  | Registered midwives/nurses        |                                  | Care Staff                        |                                  | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/midwives (%) | Average fill rate - care staff (%) | C-diff | MRSA | Pressure Ulcers (Hospital Acquired Grade II) | Hand Hygiene |                              |  |  |  |  |
|                                       | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours |  |                                    |  |                                    |        |      |  |              |                              |  |  |  |  |
| Abbotsbury Short Stay Surgical Unit   | 1290                              | 1395                             | 1100                              | 1156                             | 660                               | 695                              | 660                               | 671                              | 108.1%   | 105.1%                             | 105.3%   | 101.7%                             | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Barnes                                | 1448                              | 1360                             | 1057                              | 1594                             | 660                               | 660                              | 660                               | 1045                             | 93.9%  | 150.8%                             | 100.0%   | 158.3%                             | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Critical Care Unit                    | 2235                              | 1992                             | 384                               | 470                              | 1725                              | 1810                             | 0                                 | 12                               | 90.1%  | 122.4%                             | 104.9%   | -                                  | 0      | 0    | 2  | 100%         |                              |  |  |  |  |
| Day Lewis                             | 1470                              | 1287                             | 1109                              | 1188                             | 660                               | 649                              | 660                               | 649                              | 87.6%  | 107.1%                             | 98.3%  | 98.3%                              | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Fortuneswell                          | 898                               | 902                              | 744                               | 743                              | 660                               | 658                              | 330                               | 330                              | 100.4%   | 99.9%                              | 99.7%  | 100.0%                             | 0      | 0    | 1  | 100%         |                              |  |  |  |  |
| Hinton                                | 713                               | 1049                             | 719                               | 1164.5                           | 660                               | 660                              | 330                               | 735                              | 147.1%   | 162.0%                             | 100.0%   | 222.7%                             | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Ilchester Intergrated Assessment Unit | 2463                              | 2272                             | 1039                              | 1512                             | 1024                              | 1139                             | 1035                              | 1081                             | 92.2%  | 145.5%                             | 111.2%   | 104.4%                             | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Kingfisher                            | 1817                              | 1754                             | 1010                              | 955                              | 990                               | 967                              | 330                               | 329                              | 96.5%  | 94.6%                              | 97.7%  | 99.7%                              | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Lulworth                              | 1764                              | 1723                             | 1297                              | 1314                             | 660                               | 656                              | 660                               | 671                              | 97.7%  | 101.3%                             | 99.4%  | 101.7%                             | 0      | 0    | 1  | 100%         |                              |  |  |  |  |
| Maternity                             | 2919                              | 2823                             | 1493                              | 1329                             | 2340                              | 2152                             | 759                               | 752                              | 96.7%  | 90.1%                              | 92.0%  | 99.1%                              | 0      | 0    | 0  | 93.3%        |                              |  |  |  |  |
| Maud Alex                             | 1184                              | 1142                             | 756                               | 734                              | 1035                              | 1025                             | 345                               | 345                              | 96.5%  | 97.1%                              | 99.0%  | 100.0%                             | 0      | 0    | 1  | 96.8%        |                              |  |  |  |  |
| Moreton                               | 1275                              | 1281                             | 1075                              | 1509                             | 660                               | 683                              | 660                               | 902                              | 100.5%   | 140.4%                             | 103.5%   | 136.7%                             | 0      | 0    | 0  | 93.3%        |                              |  |  |  |  |
| Prince of Wales                       | 1271                              | 1226                             | 720                               | 905                              | 660                               | 648                              | 330                               | 508                              | 96.5%  | 125.7%                             | 98.2%  | 153.9%                             | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Purbeck                               | 1646                              | 1569                             | 1646                              | 1359                             | 660                               | 658                              | 660                               | 677                              | 95.3%  | 82.6%                              | 99.7%  | 102.6%                             | 0      | 0    | 2  | 90%          |                              |  |  |  |  |
| Special Care Baby Unit                | 1081                              | 973.5                            | 360                               | 296.5                            | 990                               | 966                              | 99                                | 220                              | 90.1%  | 82.4%                              | 97.6%  | 222.2%                             | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| The Stroke Unit                       | 1468                              | 1413                             | 1123                              | 1302                             | 660                               | 671                              | 660                               | 737                              | 96.3%  | 115.9%                             | 101.7%   | 111.7%                             | 0      | 0    | 0  | 100%         |                              |  |  |  |  |
| Ridgeway                              | 1063                              | 1010                             | 815                               | 963                              | 660                               | 670                              | 319                               | 242                              | 95.0%  | 118.2%                             | 101.5%   | 75.9%                              | 0      | 0    | 0  | 96.6%        |                              |  |  |  |  |

### Trends and Insight:

**Day Lewis** – Senior sister has had a period of absence resulting in the loss of the supervisory role. There were 6 unfilled RN shifts.

**Hinton/Moreton/Abbotsbury** – Have had more staff than were planned on shift due to having extra beds opened.

### Risk to Patients:

- It is possible that the nursing sensitive indicators have detected a correlation between a lower than expected number of care staff on Purbeck ward on night shifts and 2 cases of pressure damage. This is being investigated further.

### Recommendations:

- Continue with active (over) recruitment/overseas recruitment
- Utilise workforce resource on a risk assessment daily basis