

**Safe Staffing Return (January 2016)**

Ward name	Day				Night				Day		Night		Nursing Sensitive Indicators		
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/mi dwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/mi dwives (%)	Average fill rate - care staff (%)	C-diff	MRSA	Pressure Ulcers (Hospital Acquired)
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours							
Abbotsbury Short Stay Surgical Unit	1466.5	1388.25	1286.5	1272.25	682	720	682	849	94.7%	98.9%	105.6%	124.5%	0	0	1
Barnes	1480.5	1381.42	1128	1237.25	682	660	682	1045	93.3%	109.7%	96.8%	153.2%	0	0	0
Critical Care Unit	2238.5	2133.25	279.5	397	2127.5	2172.5	0	11.5	95.3%	142.0%	102.1%	-	0	0	0
Day Lewis	1499.5	1407.5	1135	1269.01	682	682	682	810	93.9%	111.8%	100.0%	118.8%	0	0	0
Fortuneswell	907	903	760	752.5	682	682	341	341	99.6%	99.0%	100.0%	100.0%	0	0	0
Hinton	883.5	1209.25	727	1129.5	682.5	676.75	341	693	136.9%	155.4%	99.2%	203.2%	0	0	2
Ilchester Intergrated Assessment Unit	2217.55	2039.75	1054.5	1194.25	1064	1052.5	1067.5	1102	92.0%	113.3%	98.9%	103.2%	0	0	0
Kingfisher	1788.75	1733.25	1021.5	924	1023	1002	341	317	96.9%	90.5%	97.9%	93.0%	0	0	0
Lulworth	1815.5	1732.52	1330.5	1279.5	682	682	682	682	95.4%	96.2%	100.0%	100.0%	0	0	0
Maternity	2983.33	2891.01	1524	1348.5	2408	2320	682	638	96.9%	88.5%	96.3%	93.5%	0	0	0
Maud Alex	1223.5	1171.5	773.5	740	1069.5	1058	356.5	356.5	95.7%	95.7%	98.9%	100.0%	0	0	0
Moreton	1298.5	1412.5	1148	1141	682	682.5	682	825	108.8%	99.4%	100.1%	121.0%	0	0	1
Prince of Wales	1286	1334.26	755	759	682	664.75	341	419.25	103.8%	100.5%	97.5%	122.9%	0	0	0
Purbeck	1686.5	1576	1318.5	1502.75	682	660	682	803	93.4%	114.0%	96.8%	117.7%	0	0	0
Ridgeway	1098.5	1081.5	796.5	1237	682	682	341	473	98.5%	155.3%	100.0%	138.7%	0	0	1
SCBU	1116	1066.5	372	102.5	1034	979	88	187	95.6%	27.6%	94.7%	212.5%	0	0	0
Stroke Unit	1496	1588.61	1159.5	1207.25	682	675	682	880	106.2%	104.1%	99.0%	129.0%	0	0	0

**Trends and Insight:**

Continued high levels of activity in all areas of the Trust have resulted in escalation areas in full operation, and an additional step-down area on Evershot Ward. The over-inflated fill rate reflects additional staffing requirements to maintain patient safety and delivery of high quality nursing care across all areas.

**Risk to Patients:**

There may be a link between staffing levels and hospital acquired pressure ulcers. These will be established through RCA investigation.

**Recommendations:**

- Daily review of staffing levels and resource allocation according to need (ongoing)
- Establishment of a resourcing operation group lead by the DoHR (commenced)
- Finalising staffing arrangements to be included within the winter plan (completed)