

Safe Staffing Return (July)

Jul-15

Ward name	Day				Night				Day		Night		NURSING SENSITIVE INDICATORS				
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	C-diff	MRSA	Pressure Ulcers (Hospital Acquired Grade II)	Hand Hygiene	
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours									
Abbotsbury Short Stay Surgical Unit	1316.5	1484.01	1136	1217.5	682	915.75	682	692.5	112.7%	107.2%	134.3%	101.5%	0	0	0	100%	
Barnes	1501	1396.22	1125.25	1133.76	682	682	682	682	93.0%	100.8%	100.0%	100.0%	0	0	2	100%	
Critical Care Unit	2272.75	2052	279.5	279.75	2139	1817	0	151.75	90.3%	100.1%	84.9%	-	0	0	0	100%	
Day Lewis	1516	1297.67	1154	1329.76	683	666.5	682	683	85.6%	115.2%	97.6%	100.1%	0	0	1	93.3%	
Fortuneswell	928.5	923.5	762	763	682	671	341	341	99.5%	100.1%	98.4%	100.0%	0	0	0	100%	
Hinton	734.5	992	737	1091.5	682	661.5	341	635.5	135.1%	148.1%	97.0%	186.4%	0	0	1	100%	
Ilchester Intergrated Assessment Unit	2242.75	1817.25	1058	1441.25	1069.5	1026.5	1046.5	1127	81.0%	136.2%	96.0%	107.7%	0	0	0	100%	
Kingfisher	1891	1822.68	1030	1001	1023	945	341	335.5	96.4%	97.2%	92.4%	98.4%	0	0	0	100%	
Lulworth	1845	1700.52	1333.5	1302.5	682	686	682	748	92.2%	97.7%	100.6%	109.7%	0	0	0	93.3%	
Maternity	3009.67	2766.1	1524.42	1268.43	2418	2149.25	783	695	91.9%	83.2%	88.9%	88.8%	0	0	0	93.3%	
Maud Alex	1228.45	1167.25	802	785.25	1069.5	1049	356.5	345	95.0%	97.9%	98.1%	96.8%	0	0	0	96.7%	
Moreton	1331.25	1231.75	1122	1625.92	682	693	682	1176.5	92.5%	144.9%	101.6%	172.5%	0	0	0	93.3%	
Prince of Wales	1298.08	1196.33	753	786	682	651	341	352	92.2%	104.4%	95.5%	103.2%	0	0	0	100%	
Purbeck	1705.5	1661	1343.5	1309	682	670.75	682	726.5	97.4%	97.4%	98.4%	106.5%	0	0	1	100%	
Special Care Baby Unit	1147.5	1059.09	837	1047.9	682	687.42	341	407	92.3%	125.2%	100.8%	119.4%	0	0	0	100%	
The Stroke Unit	1116	1128	363	204	1023	990	99	215.75	101.1%	56.2%	96.8%	217.9%	0	0	0	100%	
Ridgeway	1522	1431.68	1157	1158	682	692.5	682	627	94.1%	100.1%	101.5%	91.9%	0	0	0	96.7%	

Trends and Insight:

Day Lewis – There were a total of 6 unfilled supervisory ward sister shifts
Critical Care Unit – 12 RN night shifts were converted to HCA shifts due to the lower acuity of patients on the unit
Ilchester – 3 long day RN Co-ordinator shifts were unfilled. Ward sister covered 6 clinical shifts leaving the supervisory shifts unfilled.
Maternity – 25 nights shifts remained unfilled.

Risk to Patients:

- There were 2 pressure ulcers on Barnes ward in July although correlation to staffing levels has not detected any link.

Recommendations:

- In view of the Carter review and changes to the immigration law – the Resource Working Group is currently exploring option regarding recruitment
- Daily review of staffing levels and resource allocation according to need