

Safe Staffing Return (November)

November														NURSING SENSITIVE INDICATORS		
Ward name	Day				Night				Day		Night		C-diff	MRSA	Pressure Ulcers (Hospital Acquired Grade II)	
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/mi dwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/mi dwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1410.5	1556.76	1268.5	1102.75	649	755	660	741	110.4%	86.9%	116.3%	112.3%	1	0	0	
Barnes	1444.5	1342.5	1090	1332	660	660	660	946	92.9%	122.2%	100.0%	143.3%	0	0	0	
Critical Care Unit	2198	2158.92	272	386	2070	2066.5	0	11.5	98.2%	141.9%	99.8%	-	0	0	0	
Day Lewis	1415.5	1420.25	1097	1337.5	660	660	660	935	100.3%	121.9%	100.0%	141.7%	0	0	0	
Fortuneswell	884.5	893.5	725.5	724.5	660	641.5	330	330	101.0%	99.9%	97.2%	100.0%	0	0	1	
Hinton	710	1052.5	701	1034	660	660	330	609.25	148.2%	147.5%	100.0%	184.6%	0	0	1	
Ilchester Intergrated Assessment Unit	2173.5	2070	1028	1070.5	1023.5	1027.5	1030	1099	95.2%	104.1%	100.4%	106.7%	0	0	0	
Kingfisher	1772.75	1695.51	996	887.5	990	953	330	342	95.6%	89.1%	96.3%	103.6%	0	0	0	
Lulworth	1737	1698.26	1297	1247.75	660	671	660	660	97.8%	96.2%	101.7%	100.0%	0	0	0	
Maternity	2893.2	2716.59	1485	1287	2373	2234.5	759	726	93.9%	86.7%	94.2%	95.7%	0	0	0	
Maud Alex	1183.5	1154	763.5	732.5	1034.5	1035	345	345	97.5%	95.9%	100.0%	100.0%	1	0	0	
Moreton	1276.5	1114	1084	1505.75	660	660	660	902	87.3%	138.9%	100.0%	136.7%	1	0	0	
Prince of Wales	1241	1389.75	730.5	679	656.5	629.5	330	348.5	112.0%	93.0%	95.9%	105.6%	0	0	0	
Purbeck	1640.5	1523.5	1280	1277.5	659.5	638	660	759	92.9%	99.8%	96.7%	115.0%	0	0	0	
Ridgeway	1023	1015.92	764	1103.7	638	661	330	440	99.3%	144.5%	103.6%	133.3%	0	0	0	
SCBU	1081	977.5	360	168	990	858	88	187	90.4%	46.7%	86.7%	212.5%	0	0	0	
Stroke Unit	1462.5	1526.12	1122	1021.5	660	666	660	671	104.4%	91.0%	100.9%	101.7%	0	0	0	

Trends and Insight:

Staffing on the Special Care Baby Unit has been reduced as there has been lower levels of activity.

Flexing of escalation beds on Moreton has, at times, required the planned staffing levels to be adjusted. There have also been several patients requiring a 'special'. Daily reviews of acuity and resource allocation have taken place to ensure patient safety.

Risk to Patients:

- There has been a period of increased incidence of C- difficile, but correlation to staffing levels has not detected any link.

Recommendations:

- Daily review of staffing levels and resource allocation according to need (ongoing)
- Establishment of a resourcing operation group lead by the DoHR (commenced)
- Finalising staffing arrangements to be included within the winter plan (completed)