

Safe Staffing Return (March 2016)

Ward name	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Day		Night		NURSING SENSITIVE INDICATORS					
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	C-diff	MRSA	Pressure Ulcers (Hospital Acquired Grade II)			
Abbotsbury Short Stay Surgical Unit	1501	1486.3	1314.5	1256	682	924	682	729	99.0%	95.5%	135.5%	106.9%	0					
Barnes	1494.5	1386.05	1112.75	1459.25	682	660	682	1033	92.7%	131.1%	96.8%	151.5%	0	0				
Critical Care Unit	2246.5	2097.75	303	373.5	2138	2043.5	0	11	93.4%	123.3%	95.6%	-	0	0				
Day Lewis	1502	1345	1145	1188.75	682	682	682	704	89.5%	103.8%	100.0%	103.2%	0	0				
Fortuneswell	923.5	928	755	985.5	682	678	341	506	100.5%	130.5%	99.4%	148.4%	0	0				
Hinton	891.5	1182.5	733	1107	682	690.75	340.5	624	132.6%	151.0%	101.3%	183.3%	0	0				
Ilchester Intergrated Assessment Unit	2204.25	2106.75	1069.5	1166.5	1069.5	1082	1069.5	1063	95.6%	109.1%	101.2%	99.4%	0	0				
Kingfisher	1830.75	1743.33	1016	897.75	1023	976	343	320	95.2%	88.4%	95.4%	93.3%	0	0				
Lulworth	1813.5	1795.26	1327	1301	682	704	682	715	99.0%	98.0%	103.2%	104.8%	0	0				
Maternity	3014.5	2675.42	1530	1376.87	2418	2181.75	681	681	88.8%	90.0%	90.2%	100.0%	0	0				
Maud Alex	1230	1213	784	761.25	1069.5	1068	356.5	356	98.6%	97.1%	99.9%	99.9%	0	0				
Moreton	1321.5	1327.5	1132	1327.5	682.5	682.5	682	902	100.5%	117.3%	100.0%	132.3%	0	0				
Prince of Wales	1302.7	1241.59	754	760.25	682	660	341	352.25	95.3%	100.8%	96.8%	103.3%	0	0				
Purbeck	1699.5	1649	1330.5	1336	682	671	674	718	97.0%	100.4%	98.4%	106.5%	0	0				
Ridgeway	1141	1116.36	827	1074.67	671	694	341	352	97.8%	129.9%	103.4%	103.2%	0	0				
SCBU	1116	1040.5	372	114.5	1034	849	132	220	93.2%	30.8%	82.1%	166.7%	0	0				
Stroke Unit	1515	1505.65	1149	1454.5	682	696.25	682	793	99.4%	126.6%	102.1%	116.3%	0	0				

Trends and Insight:

Continued high levels of activity in all areas of the Trust have resulted in escalation areas in full operation. The over-inflated fill rate in certain wards reflects additional staffing requirements to maintain patient safety and delivery of high quality nursing care across all areas.

Day Lewis – The band 7 Ward sister was asked to cover Evershot ward for a period of time, which resulted in a lack of supervisory shifts on Day Lewis ward.

Maternity/SCBU – Due to the acuity and needs of the SCBU/Maternity, staffing levels have been adapted and matrons have worked clinically.

Risk to Patients:

There does not appear to be a correlation between staffing levels, and increased incidence of infection or pressure ulcers.

Recommendations:

- Daily review of staffing levels and resource allocation according to need (ongoing)
- Ward staffing establishment paper has been finalised and presented to SMT for discussion and agreement.