

Responsive Domain

Safe Staff Return September

By Responsive, we mean that services are organised so that they meet people's needs.

Ward name	Day				Night				Day		Night		Cumulative count over the month of patients at 23:59 each day	Registered midwives/nurses	Care Staff	Overall
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1471	1285	1096	965.85	660	660	660	638	87.4%	88.1%	100.0%	96.7%	551	3.5	2.9	6.4
Barnes	1319	1048.5	1610	1365	748	748	979	1122	79.5%	84.8%	100.0%	114.6%	676	2.7	3.7	6.3
Critical Care Unit	2135.75	1778.83	309	396.25	2069.5	1694	0	16	83.3%	128.2%	81.9%	-	138	25.2	3.0	28.2
Day Lewis	1574.5	1348.25	1107	1185.75	660	628	660	627	85.6%	107.1%	95.2%	95.0%	673	2.9	2.7	5.6
Fortuneswell	888.5	880.5	735.5	713.5	660	660	330	341	99.1%	97.0%	100.0%	103.3%	401	3.8	2.6	6.5
Hinton	1190	1166.5	868.5	835	690	690	690	678.5	98.0%	96.1%	100.0%	98.3%	610	3.0	2.5	5.5
Ilchester Intergrated Assessment Unit	1379.5	1164	1427.75	1315.5	1035	1034.5	1034.5	1016	84.4%	92.1%	100.0%	98.2%	573	3.8	4.1	7.9
Kingfisher	1441	964.75	585	536.5	1035	749.5	345	329.92	67.0%	91.7%	72.4%	95.6%	197	8.7	4.4	13.1
Lulworth	1745	1696.75	1458.05	1291.25	990	927.5	660.5	610	97.2%	88.6%	93.7%	92.4%	774	3.4	2.5	5.8
Maternity	2921.75	2614.75	1379.9	1221.73	2336.25	1746	660	607.75	89.5%	88.5%	74.7%	92.1%	339	12.9	5.4	18.3
Maud Alex	1192	1111	766.5	747	1035	989	345	333.5	93.2%	97.5%	95.6%	96.7%	417	5.0	2.6	7.6
Moreton	1266.5	1252.5	1130.5	1017.3	660	649	660	660	98.9%	90.0%	98.3%	100.0%	626	3.0	2.7	5.7
Prince of Wales	1396	1223	738.5	653	660	639	330	319.5	87.6%	88.4%	96.8%	96.8%	353	5.3	2.8	8.0
Purbeck	1618.25	1563	1502	1368.25	660.5	660.5	660	660	96.6%	91.1%	100.0%	100.0%	717	3.1	2.8	5.9
Ridgeway	1082.5	998.5	790	947.5	660	652	330	253	92.2%	119.9%	98.8%	76.7%	444	3.7	2.7	6.4
SCBU	720	732	347.5	212.5	660	616	330	242	101.7%	61.2%	93.3%	73.3%	101	13.3	4.5	17.8
Stroke Unit	1456	1164.2	1103.5	1205.3	660	663	660	662	80.0%	109.2%	100.5%	100.3%	547	3.3	3.4	6.8

Note:

- **Kingfisher/Maternity** – Staffing shortages on Kingfisher/Maternity escalated and identified. Closure of beds has been agreed to ensure both staff and patients safety. Initiatives to incentivise and recruit have been explored and actions are being implemented
- **Abbotsbury/Barnes/Day Lewis/Ilchester/Prince of Wales/Stroke Unit** – Many ward areas have seen staffing shortages this month. These gaps have been supported by the supervisory ward sisters during the day to ensure that staffing resources have provided coverage during the night shifts. Many areas have utilised extra Health Care Assistant support during the day shift to support the staffing gaps.
- **Theatres** – Staffing levels are reviewed against the standards of the Association for Perioperative Practice (AFPP). Establishments are currently being reviewed.
- **Outpatients** – Have reported 1 vacancy, which has been successfully recruited. There have not been any staffing gaps during this time period.