

**Responsive Domain**

**Safe Staffing December**

By Responsive, we mean that services are organised so that they meet people's needs.

Ward name	Day				Night				Day		Night		Cumulative count over the month of patients at 23:59 each day	Registered midwives/nurses	Care Staff	Overall
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)				
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours								
Abbotsbury Short Stay Surgical Unit	1710	1375.5	1294	1326.3	675	683	682	662.5	80.4%	102.5%	101.2%	97.1%	488	4.2	4.1	8.3
Barnes	1355.5	1236	1654.17	1577.67	681	675.5	880	1019	91.2%	95.4%	99.2%	115.8%	686	2.8	3.8	6.6
Critical Care Unit	2217.5	2010.25	329.5	397.5	2139	1999	0	0	90.7%	120.6%	93.5%	-	179	22.4	2.2	24.6
Day Lewis	1610	1394.92	1142	1213.5	682	670.75	682	674.5	86.6%	106.3%	98.4%	98.9%	688	3.0	2.7	5.7
Fortuneswell	922	965.5	762	751	677	667.5	340	374	104.7%	98.6%	98.6%	110.0%	350	4.7	3.2	7.9
Hinton	1223.5	1180	896.25	875.5	712	712	713	738	96.4%	97.7%	100.0%	103.5%	621	3.0	2.6	5.6
Ilchester Integrated Assessment Unit	1426	1352	1068.5	1029.42	1069.5	1046.5	1426	1289.75	94.8%	96.3%	97.8%	90.4%	601	4.0	3.9	7.8
Kingfisher	1823.25	1625.5	930	777.5	1069.5	1043	356.5	333.5	89.2%	83.6%	97.5%	93.5%	324	8.2	3.4	11.7
Lulworth	1806.5	1729.08	1515	1431.5	1001	935.5	682	671	95.7%	94.5%	93.5%	98.4%	731	3.6	2.9	6.5
Maternity	3011	2987.5	1441.67	1140.92	2418	2237	682	638	99.2%	79.1%	92.5%	93.5%	365	14.3	4.9	19.2
Maud Alex	1233.25	1210.5	779.25	773.25	1069.5	1040.5	356.5	356.5	98.2%	99.2%	97.3%	100.0%	412	5.5	2.7	8.2
Moreton	1318	1305.5	1153.9	1106.7	682	682	681	755	99.1%	95.9%	100.0%	110.9%	686	2.9	2.7	5.6
Prince of Wales	1460.5	1279.75	767.5	620	682	631	341	350	87.6%	80.8%	92.5%	102.6%	391	4.9	2.5	7.4
Purbeck	1676	1575.25	1526.5	1454.5	682	682	682	669.75	94.0%	95.3%	100.0%	98.2%	710	3.2	3.0	6.2
Ridgeway	1123.5	1143.8	830.5	940.75	682	671	341	253	101.8%	113.3%	98.4%	74.2%	425	4.3	2.8	7.1
SCBU	1116	887	371	161	1023	871	143	231	79.5%	43.4%	85.1%	161.5%	182	9.7	2.2	11.8
Stroke Unit	1497	1466.4	1141	1122.5	682	684	682	672	98.0%	98.4%	100.3%	98.5%	474	4.5	3.8	8.3

**Note:**

- **Abbotsbury Ward** – During December there were periods where the Surgical Assessment Unit was not functioning, and staff were not required to service this area. Staffing levels were altered to reflect this.
- **Day Lewis/ Prince of Wales** – Increased temporary absence resulted in a reduction of staff available to work. Supervisory ward sister supported to maintain patient safety.
- **Kingfisher/ SCBU**– Staff in these areas flex up and down or are redeployed to other areas dependent on the acuity of their patients and the demand for their services.