

Social Value Activity Report

2022 - 2023

Volunteer Summer Tea Party

In July 2023 we hosted our annual Volunteer Tea Party to celebrate the incredible support our volunteers provide to our staff and patients. Alongside a delicious afternoon tea, volunteers also enjoyed a quiz and an arts and craft competition, both themed around the NHS' 75th birthday. Long Service certificates were all presented by Chief Executive Matthew Bryant and Interim Chief Nursing Officer Jo Howarth.



Budmouth Sixth Form Healthcare and Medicine Project



As part of our Young Volunteer Programme we have been supporting Budmouth Sixth Form with their Employability Diplomas. As part of Aspirations Academy, Year 12 students have the opportunity to work with local employers and help improve and develop projects.

This scheme included a Healthcare and Medicine Project, which looked at improving different elements of patient experience at DCH. The project saw students work together with staff to research and develop their ideas. The winning project was a 'Hospital Navigation App' to help improve wayfinding. The winning team then travelled to London to compete against other Aspirations Academy schemes and won first prize.

Tilbury Douglas Volunteering Day

Volunteers were joined by staff from Tilbury Douglas who supported them in their varying roles across the hospital. This included meeting and greeting patients and visitors at the main entrances, wayfinding and supporting hydration rounds on the wards.

In the afternoon, the team joined the 'Dump the Junk' session as part of the hospital's 'Reset Week' and helped clear items from the Children's Centre.



Supported Internships

We are working in partnership with Weymouth College to offer placements to young people with Special Educational Needs or an Education and Healthcare Plan. We are now supporting five young people across the Trust, working with managers and the college to provide opportunities into continued employment.

Work Experience

This year we relaunched our work experience programmes, providing opportunities for members of our local community to gain an insight into careers at DCH. The programme offers work experience in the following areas:

- Medical - designed with our consultants to provide a rich and meaningful experience with our medical teams
- Non-clinical – designed for people aged 15 plus as an introduction to NHS careers
- Therapies –for individuals with an interest in all therapy areas
- Bespoke Placements – individually designed to meet the career aspirations of applicants.

Healthcare Support Worker Vocational Scholarships



Three cohorts have successfully completed the scholarship, which is aimed at local people looking to start their career as a Healthcare Support Worker.

It is a three week blended programme which includes ward visits, learning clinical skills, and employability sessions and is expertly delivered by our practice education team and subject

matter experts, aligned with the standards of The Care Certificate.

Out of a total of 33, we now have 29 individuals employed at DCH in HCSW roles.

Entry Level Maths

Multiply is a new Government funded programme to help adults improve their numeracy skills as a confidence builder prior to undertaking formal maths qualifications. This is facilitated by Weymouth College but held on the Trust site.

We have had 12 members of staff complete the programme this year.



Employability Skills and NHS Careers

We offer structured career and employability skills sessions for staff to provide advice and guidance on the next steps in their NHS careers and have supported 16 staff members during the first quarter of 2023.

Sustainability Day



To mark Sustainability Day we showcased a number of initiatives we currently run at the Trust. This included our environmental pledge platform 'EcoEarn' where staff can gain points for completing green activities and compete with other teams and departments for prizes.

We held a 'cycle commute selfie' competition with Mucoff prizes and our Active Hospital team ran a survey about activity in our daily lives.

We were also joined by staff from Dorset Council who provided information on local road scheme ideas and green travel. Members of the Tilbury Douglas team also highlighted their sustainable and social value initiatives.

Ecoearn

In May 2022, along with other Trusts in Dorset, we launched a new online platform and app called 'EcoEarn'. Ecoearn encourages employees to take both positive environmental and wellbeing actions and it recognises these actions through monthly rewards.

The aim is to involve employees in sustainability and wellbeing activities, reducing our direct and indirect carbon targets.

Staff can compete with different teams and departments across DCH and our neighbouring NHS Trusts.

